

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

		X	
		X	
In the MATTER of		X	
Cumberland School Department	Employer	X	
		X	
and -		X	CASE NO. EE-1678
		X	
		X	
Cumberland Teachers' Association	Petitioner	X	
		X	

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Cumberland School Department and Cumberland Teachers' Association

the Rhode Island State Labor Relations Board held an election on December 12, 1966 by secret ballot of All certified teachers engaged in teaching duties excluding Superintendent, Assistant Superintendent, Principals, and Assistant Principals

On the basis of the election of said employees as aforesaid, the Cumberland Teachers' Association

has been designated by a majority of said employees of Cumberland School Department as their bargaining representative.

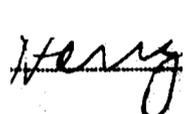
The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Cumberland Teachers' Association has been designated and selected by a majority of the certified teachers engaged in teaching duties excluding Superintendent, Assistant Superintendent, Principals, and Assistant Principals

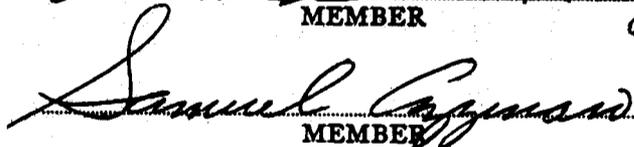
as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Cumberland Teachers' Association

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN


MEMBER


MEMBER

Dated: Providence, R. I.
December 19 1966

TO Cumberland School Department
Cumberland Teachers' Association